



HIGHLANDS FIRE DISTRICT

BOARD OF DIRECTORS REGULAR MEETING AGENDA 06/16/26

Notice is hereby given that a regular meeting of the Highlands Fire District Board of Directors is scheduled for June 16, 2026 at 5:00 PM at Fire Station 23, Administration Board Room, 3350 Old Munds Hwy, Flagstaff, AZ. Public access to the meeting room will be allowed 15 minutes prior to the meeting. For access to the meeting online you must register in advance of the meeting at the link provided below. Members of the Highlands Fire District Board of Directors may attend either in person or by video conferencing. Any item on this agenda and any other matters related thereto will be subject to Board consideration, discussion, approval, or other action per A.R.S. § 38-431.02.

Zoom Link – <https://us02web.zoom.us/j/81885471433?Pwd=o5cpm7xbwe1ah5dphhfiemfsecalil.1>

1. Call to Order

2. **Roll Call** - Chairperson Jay Smith, Clerk Carl Nelson, Director Brad Bippus, Director Tom Hanecak, and Director Ira Allen.

3. Pledge of Allegiance, Invocation, Mission and Vision Statements, and Board Responsibilities

- A. Pledge of Allegiance and Invocation.
- B. Mission – *We are dedicated to serving our communities and region through preparedness, prevention, and emergency response.*
- C. Vision – *The Highlands Fire District will be recognized for the highest standards, levels of trust, innovation, and accountability while exceeding community expectations. We will succeed by developing and maintaining strategic partnerships, hiring, and promoting quality people, and positioning the District for fiscal sustainability, both now and in the future.*
- D. Review selected Board responsibilities.

4. Welcome Visitors

5. **Call to the Public** – *In accordance with A.R.S. 38-431.0 1(H), any person may address the Board on any matter within the authority of the Board. The Board may respond to criticism, ask staff to review a matter, or request a matter be included on a future agenda. The Board shall not discuss or take legal action on matters raised unless it is properly noted for discussion and legal action.*

6. Approval of Minutes

- A. May 19, 2026 Regular Meeting – **Page 3**

7. Approval of May Financial Report – **Page 7**

8. **Summary Reports & Correspondence** – *In accordance with A.R.S. §38-431.02(K), the Board shall not propose, discuss, deliberate, or take legal action on any matter in the following summary reports.*

- A. IAFF Local Chapter 1505 Summary Report
- B. Battalion Chief's Summary Report – **Page 17**
- C. Fire Chief's Summary Report – **Page 19**
- D. Fire Board Chairperson's Summary Report
- E. Correspondence – **Page 21**

9. Public Hearing

- A. Public hearing of the FY 2027 Budget

10. Topics of Discussion and Possible Legal Action

- A. CONSIDERATION TO APPROVE RESOLUTION TO ADOPT AND CERTIFY THE FY 2027 BUDGET PER A.R.S. § 48-805.2. – **Page 23**
- B. CONSIDERATION TO ADJOURN TO EXECUTIVE SESSION PER A.R.S. § 38-431.03(A)(3) FOR LEGAL ADVICE WITH THE ATTORNEY OF THE PUBLIC BODY REGARDING EMPLOYEE HEALTHCARE BENEFIT AGREEMENTS AND RELATED CONTRACTUAL MATTERS.
- C. CONSIDERATION TO ADOPT PENSION FUNDING POLICY AND FORMALLY ACCEPT THE DISTRICT'S LIABILITIES UNDER THE PSPRS RETIREMENT SYSTEM'S ACTUARIAL VALUATION REPORT PER A.R.S. § 38-863.01. – **Page 26**
- D. CONSIDERATION TO APPROVE RESOLUTION AUTHORIZING THE ALLOCATION AND DISTRIBUTION OF REMAINING CASH ASSETS OF THE BAR JAW FIRE AND FUELS INTERGOVERNMENTAL AGREEMENT. **Page 29**
- E. CONSIDERATION TO ADOPT HR POLICY 30.02 COMPENSATION SCALE – **Page 30**
- F. CELL TOWER LEASE UPDATE
- G. DISCUSSION REGARDING COMMUNITY MEETINGS
- H. REVIEW FIRE BOARD TASK CALENDAR – **Page 32**

11. Board Member Comments - *Board members' comments are meant to inform and clarify, and no legal action will be taken.*

12. Adjournment

In compliance with the American with Disabilities Act, if you need special assistance to participate in a meeting, please contact Erica Lyons at (928) 525-1717. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to assure accessibility to the meeting.

Agenda approved by Jay Smith, Chair

Agenda posted on June 12, 2026 by Erica Lyons, Administrative Assistant III